

NITTA IMPACT

Nitta's vision and envisioned impact

Vision for 2030

Nitta manufacturing is responsive to society's advances, continuously meeting customer needs. Accelerating these activities, we will move forward without hesitation in these times of great change.

Increase in economic value FY2030 financial targets

Net sales 115 billion yen-plus	Operating income ratio 8.0% or more
New product sales ratio 10.0% or more	Overseas sales growth rate 170% or more (compared with FY2020)
Capital expenditure amount 40 billion yen (total, FY2021 to FY2030)	

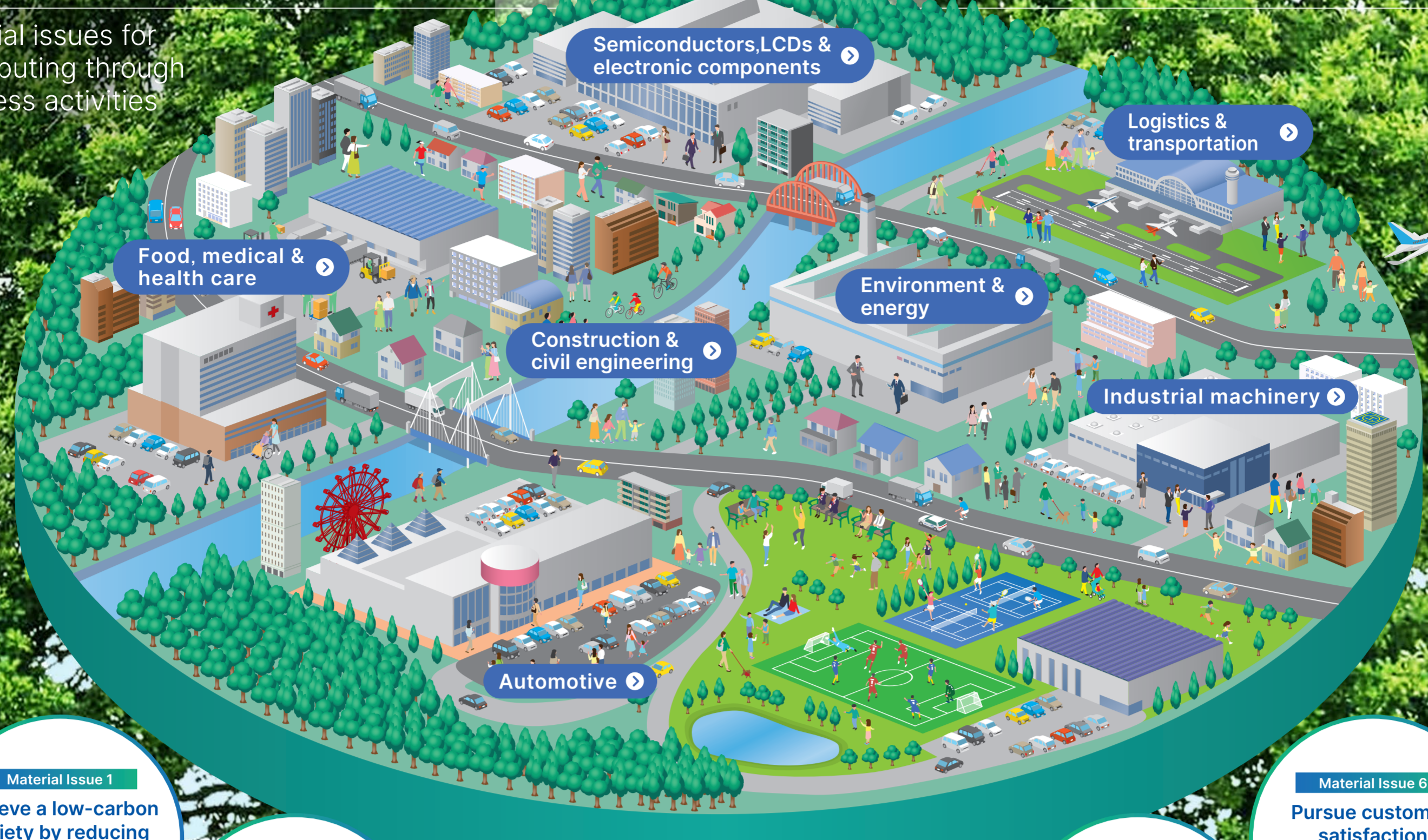
Creation of social value

- New products that contribute to realizing a low-carbon, recycling society developed
- Initiatives to promote ESG management and achieve the goals of the SDGs
- Work environments where individuals can exert their sensitivities and creativity

2025

140th Anniversary

Material issues for contributing through business activities



- Semiconductors, LCDs & electronic components
- Logistics & transportation
- Environment & energy
- Industrial machinery
- Automotive
- Construction & civil engineering
- Food, medical & health care

Material Issue 1
Achieve a low-carbon society by reducing greenhouse gases

- Develop CO₂-reducing products
- Develop energy-saving products

Material Issue 2
Reduce environmental impact and realize a recycling society

- Upgrade and switch to energy-saving equipment
- Promote 3R and waste reduction activities

Material Issue 3
Forest management that contributes to global warming countermeasures and preservation of biodiversity

- Maintain and expand Company-owned forest area and timber volume
- Create a biodiversity-conscious environment

Material Issue 4
Demonstrate social responsibility throughout the value chain

- Install CSR Procurement Guidelines
- Issue Declaration of Partnership Building in March 2022

Material Issue 5
Provide motivating and appealing work environments

- Promote active participation by women
- Promote utilization of foreign human resources
- Develop global human resources

Material Issue 6
Pursue customer satisfaction

- Reduce in-process defects
- Strengthen processes to realize commercialization

E Environmental

- 7 AFFORDABLE AND CLEAN ENERGY
- 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
- 15 LIFE ON LAND

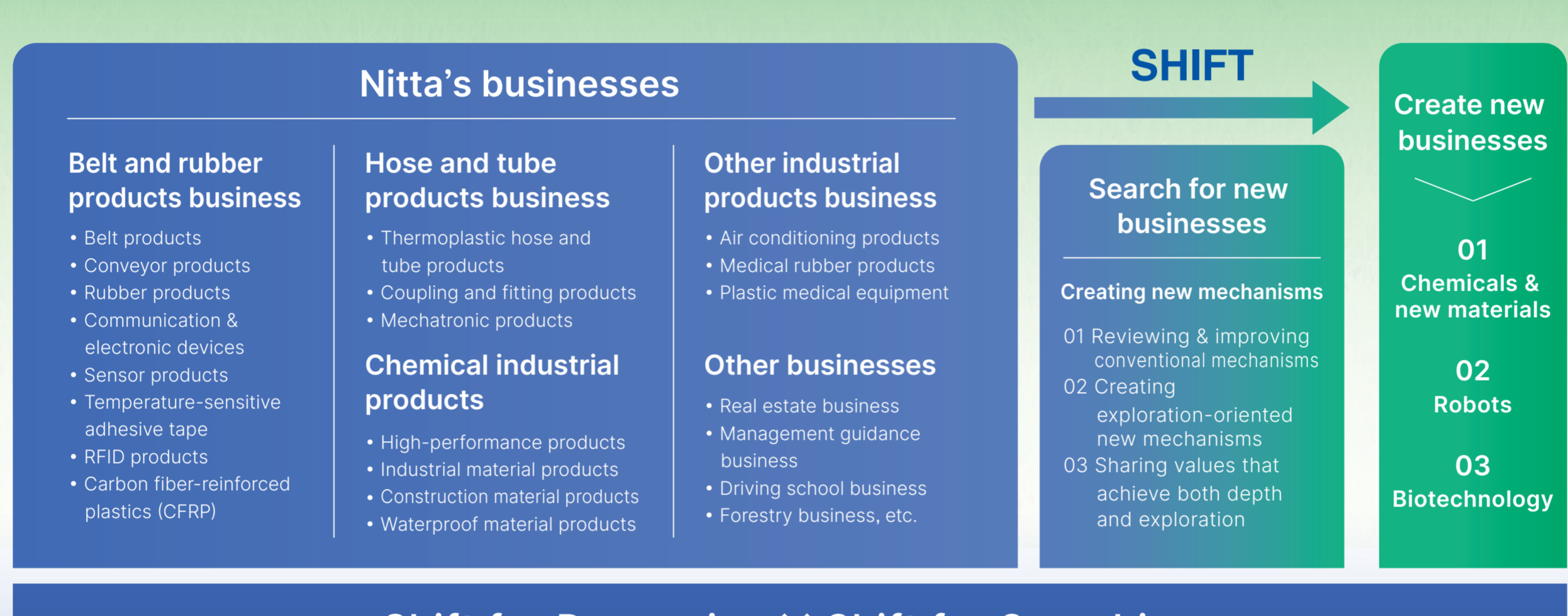
S Social

- 8 DECENT WORK AND ECONOMIC GROWTH
- 12 RESPONSIBLE CONSUMPTION AND PRODUCTION

Businesses and strategies for creating new value

Shift Innovator with Manufacturing at Our Core

SHIFT2030 SHIFT INNOVATOR

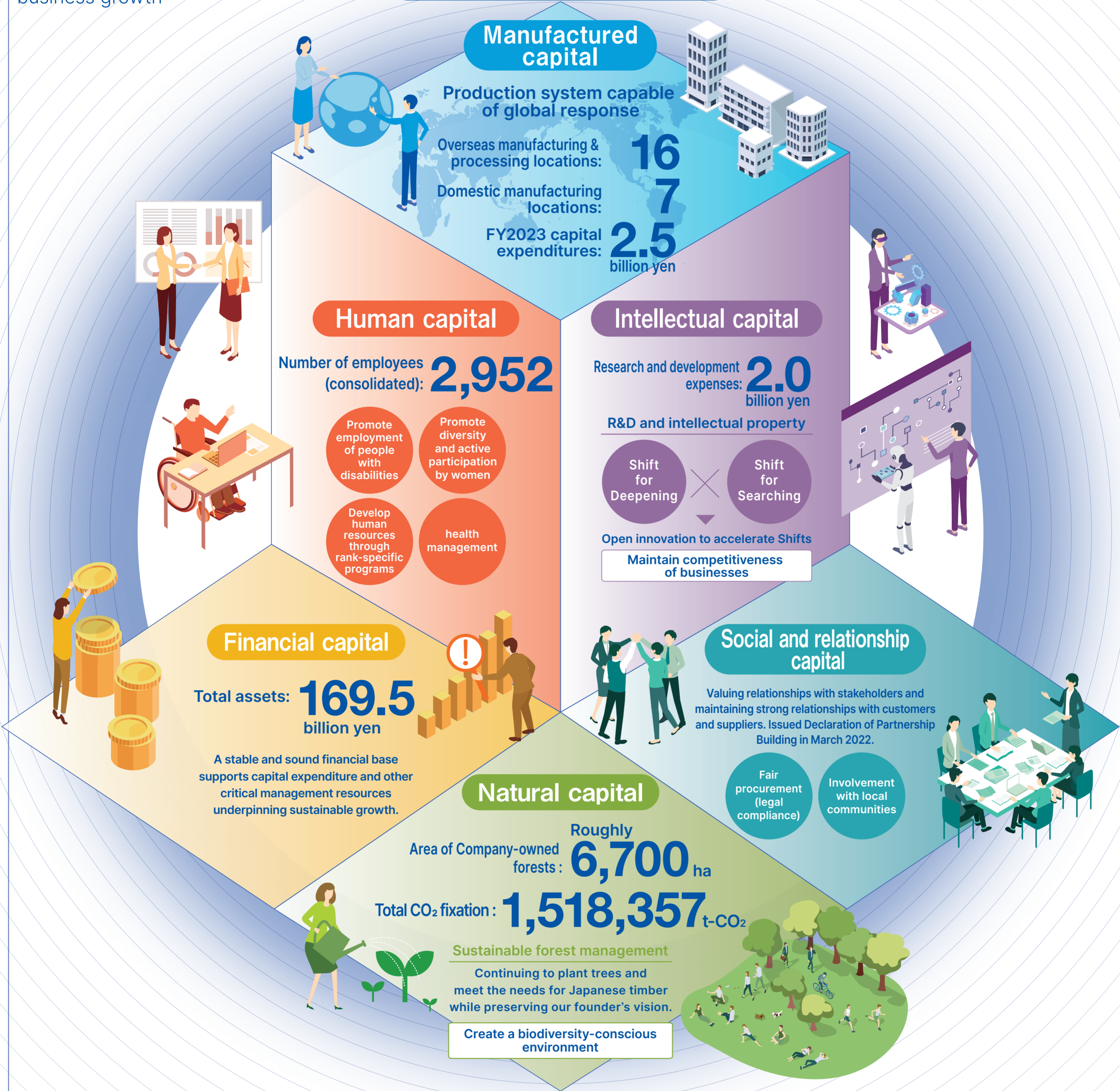


Three major Shifts for achieving our vision

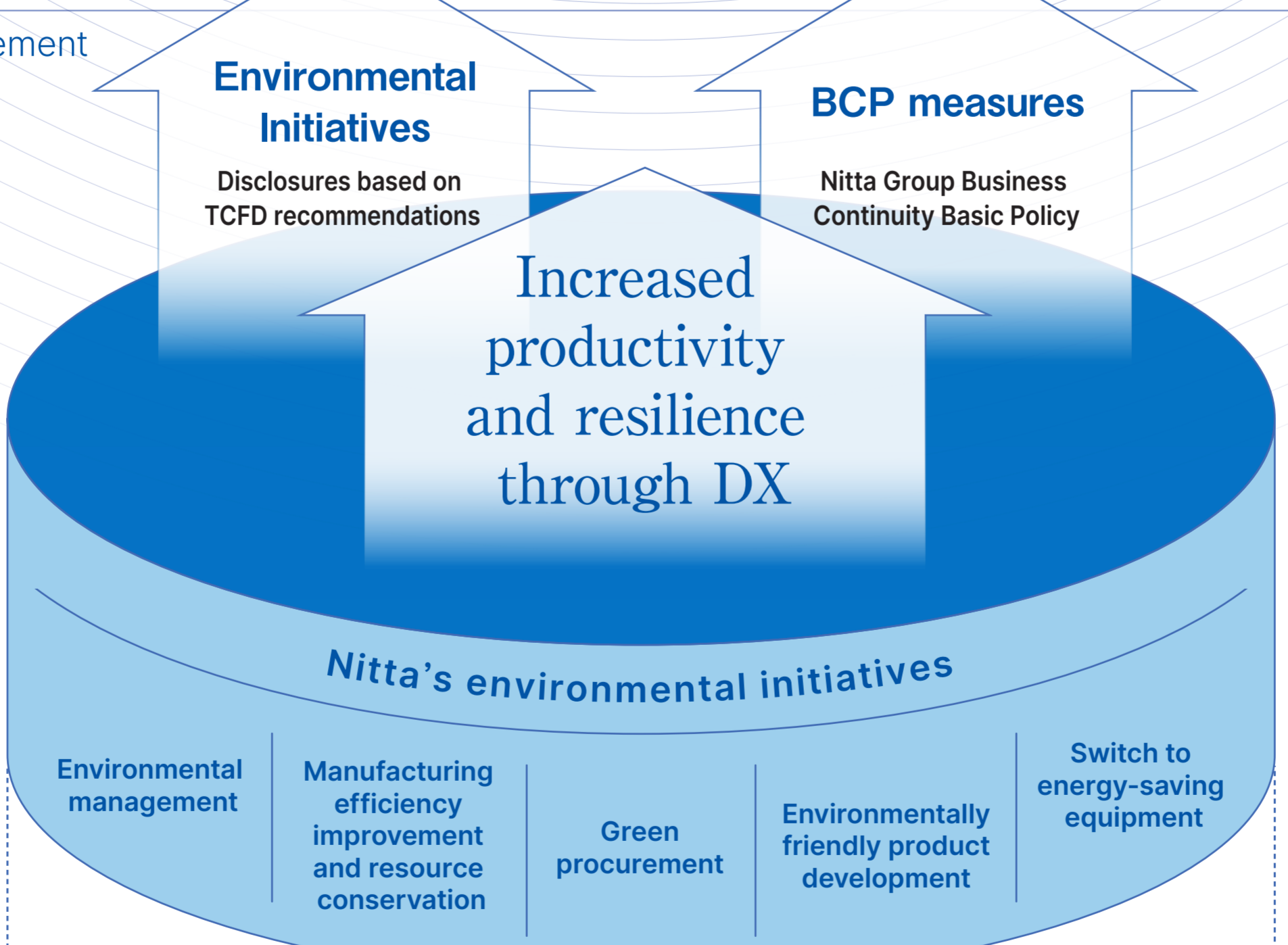
- Shift for Growth**
 - Sustainably grow existing businesses
 - Explore new businesses
 - Accelerate new product development
- Shift for Corporate Value Enhancement**
 - Enhance quality and total cost competitiveness
 - Strengthen corporate governance and compliance
 - Promote ESG and achieve the Goals of SDGs
- Shift for Further Globalization**
 - Further the global expansion of each business
 - Strengthen global support via the Corporate Section

Sources of value to underpin business growth

Sources of Nitta's Value (Business Foundation)



Sustainability management infrastructure



Universal approach

Nitta Group Philosophy

Going ahead with you

Nitta strives to move the world with innovative and meaningful ideas that provide the vision for a more advanced society and a more harmonious way of life.